



Rainbow Days
Chief Executive Officer
Dallas, Texas

Rainbow Days seeks a seasoned, innovative executive to serve as its CEO succeeding its founder and leader of 36 years, Cathey Brown. Rainbow Days has a proven track record of supporting vulnerable children and youth ages 4-17 who have experienced multiple adversities. Rainbow Days' evidence based prevention program brings children and trained facilitators together in small groups to learn and experience healthy approaches to self-management, relationships, decision making, and coping skills to help them strengthen their resiliency, overcome adversity, stay in school, develop positive character traits, and stay drug-free.

Effective September 1, 2018, Cathey will transition to the role of half-time Director of Rainbow Days' training division, the Trans4m Center and fulfill a planned sabbatical from that date through December 31, 2018. It's expected that the new CEO will start in August 2018.

Rainbow Days was formed in 1982, and has served over 210,000 children in the Dallas area. Governed by a volunteer 18-member Board of Directors, Rainbow Days' business operations are managed by a team of 19 staff. The organization's annual operating budget is about \$2 million with net assets of nearly \$1 million. More information on Rainbow Days may be found at rainbowdays.org.

Rainbow Days seeks a chief executive who will sustain the organization's operations and strengthen the vision and strategy developed by its founder, staff, and board. The new leader will update and refine Rainbow Days' strategic position and priorities, outline new partners and collaborators, ensure financial sustainability, and coordinate the efforts of staff and board to execute on its vision and strategy. The CEO leads all business administrative functions and oversees the programs and operations. Additionally s/he is the principal relationship manager for all stakeholders. As Rainbow Days' face of the organization, the CEO will be the key relationship builder, securing diversified and increased financial resources, articulating the institution's mission, and building awareness for the organization across the Dallas region. See the full list of roles and responsibilities at <https://www.raffa.com/nonprofitsearch/currentsearches/documents/rd.pdf>

Ideal candidates will share Rainbow's core beliefs as well as a commitment to and passion for children and encouraging and supporting them to become whole, healthy adults. Qualified candidates must possess an undergraduate degree (graduate degree preferred), demonstrate a commitment to continued learning for both self and team, and have at least 5 years of progressively increasing senior organizational leadership experience in the nonprofit behavioral healthcare industry, preferably in the service area of children at risk. Other required skills include a strong financial understanding and management or oversight of a comparably sized budget and staff; a natural propensity toward strategically developing and growing an organization (versus sustaining), with a demonstrated track record of growth; effectively leading and managing change, presenting the ability to set direction, gain alignment, and secure commitment of staff, board, and key stakeholders; and others listed in the position profile (at the link, above).

Salary is competitive and commensurate with qualifications and experience. To apply, send an email with a cover letter detailing qualifications, vitae/resume, and compensation requirements to RainbowDays@raffa.com (email applications are required). For questions, contact Jeanie Duncan, lead consultant, at jduncan@raffa.com. Communications will be treated with confidence and resumes will be accepted until position is filled; however, the active application period is now through April 30, 2018.

Rainbow Days is an equal opportunity employer.